



KES CAREERS



CAREERS CONVENTION 2024



KING
EDWARD'S
SCHOOL
BATH



I am Julia Rees-Roberts, Careers Education Coordinator at King Edward's School, Bath. I would like to welcome you to our Careers Convention 2024.

Let me begin by thanking all of the delegates who have taken time out of their busy schedules to be here tonight to share their expertise with our pupils. Your advice and insight will be hugely appreciated by our pupils and we all hope that you enjoy the event.

We are very excited to be able to offer the opportunity for pupils to talk to around 60 delegates this evening, from fields of work such as architecture, medicine, technology, creative arts, biotech and many more.

I would encourage pupils to take the opportunity to visit as many different delegates as they can. Pupils should think about the questions they want to ask e.g. what are the pros and cons of a job in your profession? What one piece of advice might you give to someone wanting to enter your profession? How could I try and source work experience in your profession? Pupils should challenge themselves to learn as much as they can about as many different professions as possible, making sure they approach the delegates confidently and professionally.

The Careers Convention is designed to give pupils the opportunity to:

- Discover many options in the world of work in a single location;
- Explore different career options and paths;
- Meet and talk with representatives from a broad range of areas;
- Obtain valuable insights into career paths, work experience opportunities and recommendations;
- Develop a network of contacts that may be helpful as they progress in their career.

In this programme, you can find all the details of the delegates attending, together with an area to take notes and information about the facilities and fire assembly points. Please make sure to familiarise yourself with these.

I look forward to seeing as many of you at the Careers Convention 2024 as possible and hope you find this a valuable experience!

ARCHITECTURAL/CONSTRUCTION



GREG CHATFIELD
Purcell UK

Purcell is an architectural practice which specialises in the conservation and preservation of existing listed buildings, with 10 studios in the UK and three studios in Asia Pacific.

Greg is an architect with over ten years experience in architectural practice. At Purcell Architects he is currently leading two cultural projects in the Bristol studio; the refurbishment of Trowbridge Town Hall, and the upgrading and extension of a town hall to provide a new cultural centre and museum on the Isles of Scilly. All Bristol studio projects involve listed buildings which are community focussed in the south west of England and South Wales. Greg is an Old Edwardian, who left King Edward's School in 2009.



Pupil Notes:

ARMED FORCES



CPL TOM WATTS
LCPL DANIEL CRAVEN
The British Army

Cpl Tom Watts is a corporal in the Parachute regiment, the army's elite airborne infantry and LCpl Daniel Craven is part of an EOD team (explosives). Their job is to engage and recruit with the general public and to give out current and relevant information regarding careers and life in the army.

Pupil Notes:

ARMED FORCES



SGT LIAM KAVANAGH
 Royal Air Force, Careers Engagement, Glos.

Most employers obsess over qualifications and ignore qualities, put experience above potential and have a very narrow range of jobs options on offer. A career in the RAF is about discovering your natural talent and working out together what makes you valuable, productive and happy. From the chefs to the jet pilots, they send out on full stomachs, the RAF is full of ordinary folks, just like you, who came to us, often with nothing more than a desire to lead a less ordinary existence.

At any level or position your personal success is vital to make us succeed too. We are dedicated to your future, as it is essential to ours. You will receive basic and specialist training in your field and we even provide the option to pay for your education. Throughout your career your future is actively encouraged. Our structure is dedicated to giving you responsibility. If you need to make sure 200 personnel are fed in less than two hours or are responsible for the maintenance of 20 typhoon jets you will be given these opportunities earlier than in any civilian career.

Pupil Notes:

ARMED FORCES



CPO JAYNE STROH
 Careers Adviser SW C, Bristol, Royal Navy

In times of peace and conflict, the Royal Navy is key to Britain's prosperity and success. We help to stabilise the seas, keeping the maritime trade that's the lifeblood of the UK economy flowing. We act as a guardian and a diplomat, as a humanitarian force for good, and a peacekeeper on the global stage. The Royal Navy is active and fully engaged around the world. Our ships, submarines and personnel operate in every ocean and continent, protecting our nation's interests.

Pupil Notes:

BIOTECH/PHARMACEUTICAL



LUCAS SILVA
 Senior Specialist, Nanopharm Limited



Lucas is a Molecular and Cellular Biologist by academic training from the University of Lisbon and currently is working as a Senior Specialist leading the Analytical services at Nanopharm, an Aptar Pharma company. Prior to his experience in Nanopharm, Lucas did a research internship at University College London focused on the development of Dry Powder Inhalers (DPIs) for pulmonary infections. He has over 8 years of experience in the pharmaceutical industry, from analytical services to formulation technology to drug delivery devices, mostly in the research and development space focused on orally inhaled and nasal drug products.

Lucas's key research areas are the development of more realistic respiratory analytical methods, the application of specialized in vitro performance data to de-risk and accelerate drug product development. He has presented his research work at several international conferences (posters and podium presentations) and co-authored a peer reviewed paper related to the development of realistic impactor testing for the bioequivalence of DPIs.

Pupil Notes:

BIOTECH/PHARMACEUTICAL



LUCY HODGE

Lucy qualified with a degree in Pharmacy from Nottingham University a long time ago (in 1987) and returned to study to take a Masters degree in Clinical Pharmacy at Strathclyde University. She has worked as a Clinical Pharmacist in various London hospitals over 16 years, specialising to become Lead Pharmacist in Intensive Care and Research at Guy's and St. Thomas' NHS Trust and enjoyed the challenge of this environment. She has a particular interest in drug removal by renal replacement therapy. She also has experience of retail pharmacy and the pharmaceutical industry and volunteering overseas in Jamaica. More recently she has worked as an NHS vaccinator.

Moving into something completely different, she was elected as a Bath Liberal Democrat Councillor in 2019 and would also be happy to discuss career opportunities within local politics.

Pupil Notes:

CHARITY



ELIZABETH RIMMER
CEO LawCare (Mental Health Charity for the Legal Sector)

LawCare is the mental health charity for the legal sector. We offer free, confidential emotional support, peer support, and resources to everyone working in law in the UK. We advocate for mentally healthy working practices within the legal sector, and work with legal education, practice and regulation to achieve this.

Elizabeth started her working life as a solicitor specialising in clinical negligence.

Elizabeth is Co-Chair of the Helplines Partnership (national charity for support and advice services) and a member of the International Bar Association's Professional Wellbeing Commission and chairs the Commission's regulatory and ethics committee.



Pupil Notes:

CHILDCARE/EDUCATION



KATE MORGAN
Marketing and Engagement Coordinator, Norland



Founded in 1892 by education pioneer Emily Ward, Norland has been at the forefront of early childhood education and care for over 130 years. Norland's education has always been progressive. Today's students complete four years of intensive theoretical and practical training to earn two distinct qualifications: a BA (Hons) degree in Early Childhood Education and Care alongside the prestigious Norland diploma, a unique qualification which teaches all the practical skills it takes to become a Norlander or Norland Nanny, as graduates are known. Norland holds a triple Gold award – the highest standard possible – in the national Teaching Excellence Framework (TEF) for its outstanding undergraduate teaching, student experience and outcomes. Famous for their best-in-class training and iconic uniforms, Norlanders are employed worldwide through the Norland Agency as nannies and maternity nurses. With an industry-recognised degree behind them, many Norlanders also progress into other early years professions including teaching, nursing, and consultancy. As a centre of excellence in the early years, Norland is committed to credible and ethical research that transforms the lives of children and their families. It is home to the world's first research journal dedicated to home-based early childhood education and care.

CIVIL SERVICE/GOVERNMENT



CHRIS VAN ROON
Department for Education/Education and Skills Funding

The Department for Education has 7000 Civil Servants in a Civil Service of half a million people. The Department for Education is responsible for children's services and education, including early years, schools, higher and further education policy, apprenticeships and wider skills in England. DFE has a ministerial team led by Rt Hon Gillian Keegan MP. It is supported by 17 agencies and public bodies.

Chris' role is in Skills Group within the Department for Education working with further education providers and universities in the South of England around improving degree apprenticeship and apprenticeship provision for the benefit of all learners, to get the skills needed for the UK in the 2020s.

COACHING & TRAINING**REBECCA HOURSTON**

Move Mountains Coaching and Development and Global Head of Coaching at Talking Talent

Rebecca is one of the UK's leading experts on female career development. Her journey: French/Italian @ Cambridge University >> Internship then Graduate Trainee/Various Marketing roles, L'Oréal >> Retraining & Self-Employment as a Career/Women's Leadership Coach >> Global Head of Coaching at Talking Talent, a diversity, equity & inclusion coaching consultancy.

Careers Fairs can seem full of people who've got life sorted. Meanwhile there's you, secretly thinking "Aagh... overwhelming! Where to start?!" "Everyone else knows what they're doing and I don't!" "Run! Hide! I'm massively doubting whether I'm good enough for any of it!"

Stop by to bust some of those demons if any of this strike a chord (because – spoiler alert – you're not alone). In Rebecca's 20 years as an Executive Coach working for global clients like Disney, Siemens, Fujitsu, Natwest, Morgan Stanley, Linklaters and GSK, she's helped many people get clearer on what's important to them and what's holding them back as they strive for fulfilment.

Rebecca can also offer insights related to her first career in Marketing/Brand Management/FMCG (Fast-Moving Consumer Goods sector), as well as broad advice on the profession of business/leadership Coaching (which is typically something people move into after an initial career elsewhere).

Pupil Notes:

CREATIVE ARTS**TRISTAN CARTER**

Curtain Up

MAISIE CARTER

MC_Combat

We believe that the Performing Arts should be celebrated at every opportunity! Teaching a child the skills of performing arts does not mean simply teaching them to sing, dance and act. It means helping children to meet new friends, commit to a project, respect other people and their decisions and learn to grow in their own self confidence. The Performing Arts empower young people to become braver and push themselves out of their comfort zone - our motto is dream big, live BIGGER!

MC_Combat provides training of the highest quality in combat for stage and screen. Our passionate, experienced and dedicated instructors will guide you through industry recognised courses and qualifications. We offer an extensive variety of weapons and styles, equipping you with the knowledge and skill to succeed in every stage of your career.

Our junior qualifications are accredited by Spotlight and currently being offered by The Globe and Bristol Old Vic Theatre School. They are designed with younger performers in mind to give them a new skill ready for their career in the creative industry.

Pupil Notes:

CREATIVE ARTS

THE
HOLBURNE
MUSEUM**ARTHUR WARBURTON**

Museum Administrator, The Holburne Museum


MORGAN BROOKS

Finance Assistant, The Holburne Museum

The Holburne Museum in Bath is home to fine and decorative arts built around the collection of Sir William Holburne. Alongside the permanent collection and long-term loans, the museum provides a programme of temporary exhibitions, performances, workshops, talks and lectures. For anyone who has a passion or interest in art, history or heritage and wants to know more about the cultural heritage sector, there are a wide variety of roles in a museum, from front of house to behind the scenes, that ensures the preservation and accessibility of the collection to the public.

Pupil Notes:

CREATIVE ARTS

splinterworks **MILES HARTWELL**

Co-founder, Splinterworks

Miles Hartwell is a co-founder of Splinterworks, a Bath-based business working at the intersection between art and design. Producing physical objects for high-end residential and hospitality projects around the world, their work focuses on the re-imagination of everyday items as beautifully crafted works of functional sculpture. They produce products across a broad spectrum of categories, but they are best known for their range of hammock baths and sculptural swimming pool slides!

Pupil Notes:

CREATIVE ARTS

**JOHN HODGE**

Scriptwriter

It's been nearly thirty years since John left medicine and started making stuff up for a living. He has written scripts for film, stage and television, from *Shallow Grave* (1995) through to *The IPCRESS File* (2022), been hired and fired (*No Time to Die!*), written scripts that sort of succeeded and others that very definitely did not. Mostly just relieved to stay afloat but still excited by the process, he can offer advice on the writer's life and more generally on the many roles within film and television.

Pupil Notes:

CREATIVE ARTS

**ANN MATCHETTE**

Senior Lecturer and Curator in History of Art, Heritage, and Museums, University of Bristol

Ann Matchette is Senior Lecturer and Curator in History of Art, Heritage, and Museums at the University of Bristol. She has a wealth of experience in the non-profit sector developing projects related to arts, culture, and the environment. Originally trained as an art historian, Ann's role extends to curating exhibitions and creating public engagement projects in partnership with major organizations and local communities. She was previously at the Victoria and Albert Museum (V&A) and Royal College of Art, London, and is currently collaborating with the National Trust on cultivating new audiences for its gardens.

Pupil Notes:

ENGINEERING



IAN CANNOCK MSC CENG FRAeS FIMechE FAAE
Senior Professional Chartered Engineer, Rolls-Royce

Senior professional chartered engineer leading a large group of design and analysis engineers. Accountable for research & technology, development of new products, their introduction into service and provide decades long in service fleet support for customers.

Rolls-Royce is an international company that develops and delivers safety critical, complex power and propulsion solutions for applications in the air, at sea and on land.

Best known for aerospace gas turbine engines and submarine nuclear power systems, Rolls-Royce also produce powerful efficient reciprocating engines often integrated into electrical systems but no longer manufacture cars.

Pupil Notes:

ENGINEERING



CAMILLE CHEVRIER
Architect and Structural Engineer, Format Engineers

Passionate about buildings, bridges and landscapes, Camille moved to the UK five years ago to work for Format Engineers. She has been lucky to collaborate with internationally renowned artists and architects on many different scale projects involving skills such as sketching, 3D modelling, rendering, CAD drawings, VR, coding, 3D printing and more conventional construction techniques.

Camille has also created tools to track carbon in their practice and is investigating new ways of designing and building around the themes of re-use and hyper-local materials.



Pupil Notes:

ENGINEERING



MIKE DOE
Finance Lead Operations Specialist, Tesla
PABLO EGBUNA RUIZ
Future Talent Trainee, Tesla



Tesla's mission is to accelerate the world's transition to sustainable energy. They plan to do this through their ecosystem of electric vehicles, solar panels, and energy storage and distribution.

Mike has been with Tesla for just over a year, originally working as a Delivery Advisor and now as a Finance Lead Operations Specialist. Mike loves how fast paced the company is and that no two days are ever the same! The people are great, and the career opportunities are vast. If you want to progress quickly in a company and learn a wide range of skills then this is a great place to be

Pablo is currently enrolled in a 12-month programme that gives experience in three of Tesla's core functions: Sales, Service and Delivery. After this programme, his aim is to move into a full-time permanent role with the company.

Pupil Notes:

ENGINEERING



JOE WILLIAMS
Chartered Structural Engineer, Integral Engineering Design

Joe is a chartered structural engineer working for Integral Engineering Design, a structural engineering consultancy based in Bath. Integral provide structural design for buildings with a focus on low carbon and conservation engineering. Working in a range of sectors, the company has a portfolio of projects within Bath itself including buildings at the university, local schools, and a hotel. Generally, the company works on projects across the country typically between £5m and £50m in value. A senior engineer, Joe leads design on several projects including the recently completed Dyson Cancer Care Centre at the RUH in Bath.



Pupil Notes:

ENGINEERING



CHARLOTTE PARKER
BT Connect Sales Specialist, BT Group PLC
JOSHUA DIXON
Sales Graduate, BT Group PLC

BT Group PLC is a British multinational telecommunications holding company. It has operations in around 180 countries and is the largest provider of fixed-line, broadband and mobile services in the UK, and also provides subscription television and IT services.



Charlotte - I am 21 and I have a passion for sales, digital marketing and early careers. I am in my third and final year of my degree apprenticeship at BT, a degree apprenticeship is where I complete my university studies and degree alongside my full-time job with the company and the university fees are paid for! So NO DEBT! My degree is in Business to Business Sales at Middlesex University and my main job role in the company is a BT Connect Sales Specialist and I am also the Future Careers Community Lead for BT's Bristol office.

Josh - I am located in Bristol, working for BT as a Sales graduate. I am 27, with a passion for generating sales and building long standing relationships with local communities and early career developments. Since leaving Sixth Form in Marlborough, I studied Law with a Masters in Human Rights during which time I helped develop and launch multiple successful restaurants. Since joining BT I have lead multiple projects helping deploy new products to our portfolios but also talking to clients on a daily basis to understand their needs. BT is a telecommunications company that is at the forefront of technical advancements. It has multiple operations from Broadband to sports television.



Pupil Notes:

ENGINEERING



BURO HAPPOLD

FRASER GREENROYD AND LILI MATHER
Buro Happold LLP

Buro Happold are a world-class global practice of engineers, designers and advisers. They create transformative outcomes for clients and communities through integrated thinking and a truly interdisciplinary, interconnected community of passionate experts. Buro Happold believe that it is out of the different skills and bodies of knowledge they have across our firm, that the quality of what they do really emerges.

This culture of collaboration and respect is as strong today as ever and drives Buro Happold to deliver elegant solutions that leave a positive lasting legacy for the communities they work in and the environment. The company values wellbeing, embrace mutual responsibility and understand that a sustainable future is intrinsic to the impact of their work.

Pupil Notes:

ENGINEERING/SPACE



DR MARIA KALAMA
Business Development Director, Open Cosmos

Maria has spent 20 years working in the space sector, in key positions for start-ups like Lacuna Space, UK Government, primes such as Airbus and consulting. She is currently working as the Business Development Director at Open Cosmos and as an Advisor to the Board of Directors at biotIP. Maria is passionate about other areas of innovation, including medical devices and is a key advocate for women in tech.



Maria holds a PhD in Satellite Networking, a Master of Science (MSc) in Mobile and Satellite Engineering, both from the University of Surrey and a Bachelor of Engineering (BEng) degree in Electrical and Electronics Engineering from Loughborough University.

Pupil Notes:

**ENTREPRENEURIAL/FINANCE/INVESTOR/
BUSINESS ADVISORY/FUND RAISING**



SIMON WEDGEWOOD
Private Investor, Director of Bio Tech startup

APOBEC Discovery Ltd ('ADL') - Cancer Drug Discovery Company
ADL is seeking to create a new category of cancer drug through the inhibition of the APOBEC protein which is linked to 70% of all cancers. ADL is a startup drug discovery company, now in its 5th year, with four founders of which Simon Wedgewood is one. The company is 2-3 years from starting human trials.

Simon's background is property based and he is MRICs qualified. His role within this company evolves as the company grows. Simon's roles to date are varied including critical project reviews, marketing, fundraising, business planning, investor relations and auditing.

Pupil Notes:

ENVIRONMENTAL/NOT-FOR-PROFIT



KAREN STEPHENSON
Head of the Health Practice, Mannion Daniels Limited

Karen Stephenson is a public health professional. She is currently the Head of the Health Practice at MannionDaniels, a Bath based, global health and social development consultancy. MannionDaniels works in partnership with governments, local communities, and like-minded organisations to reach the poorest and most vulnerable people across Africa, South and East Asia and the Middle East. MannionDaniels has offices in the UK, Cyprus, Kenya, Nigeria, Bangladesh, and Somalia.



Karen develops strategies and programmes designed to strengthen health systems and improve people's health across Africa and Asia. Karen studied modern languages and international relations at university before studying global public health. She has worked in different countries in Africa and for the UK government in Kenya and Somalia. She also helped establish a charity in Kenya to tackle mental health issues.

Pupil Notes:

FARMING



LUCY AND NICK TYLER
Kingsway Farming Company Limited

The third generation of a family-run, mixed farming business supplying milk to M&S. Their mission statement is: "To enhance the health and welfare of our animals, and the quality of our produce, while also optimising food safety and farm efficiency, and farming sustainably for the future". The Tyler's farm consists of 850 hectares, on which they grow a mixture of combinable and forage crops, and have 450 holstein-friesian dairy cows, from which they breed Wagyu-cross beef cattle, as well as replacements for their dairy herd. Smart integration of their dairy, beef and arable enterprises is key to the success of their business.

Pupil Notes:

FINANCE



ALEX SMALL
Associate Partner, EY

EY (formerly Ernst & Young) is one of the “Big 4” global professional services firms. It has over 400,000 employees, across 700 offices in over 150 countries. Starting as an accountancy firm, today EY offers a wide range of advisory, consultancy, legal, accounting and transaction-related services, helping to create long-term value for clients, people and society. Working across audit, consulting, law, strategy, tax and transactions, EY teams help their clients find new answers to the complex issues facing businesses today.



Alex left KES in 1994 and is an Associate Partner in EY’s Private Equity team where he has worked for over 10 years. He splits his working week between EY’s UK Headquarters in London and his home on the outskirts of Bath.

Pupil Notes:

HIGHER EDUCATION



IWAN HOPKINS
University of Cardiff

The University of Cardiff is an ambitious and innovative university with a bold and strategic vision located in a beautiful and thriving capital city. The university has a diverse student population with students coming from more than 100 countries and with a range of backgrounds. Academic staff are driven by creativity and curiosity and many are leaders in their fields, creating a stimulating environment for learning.

Pupil Notes:

HIGHER EDUCATION



YOUSEF YOUSEF AND JAKE KEAST
Student Ambassadors - University of Exeter

The University of Exeter combines world-class research with excellent student satisfaction, from our campuses in the South West of England, in Exeter and Cornwall. We are part of the Russell Group and we have an established international reputation for excellence in both teaching and research. Our success is built on a strong partnership with our students and a clear focus on high performance. Our research is at the heart of what we do and is making a difference across the world. We’re also the leading sports university in the South of England and Wales and consistently rank highly in BUCS. Come on this journey with us as we use the power of our education and research to create a greener, healthier and fairer future.

Pupil Notes:

HIGHER EDUCATION



REBEKAH BACON
Student Recruitment and Outreach Officer (Post-16),
University of Nottingham

The University of Nottingham has long been home to the trailblazer and the pioneer, stepping up to the challenges of new frontiers. Providing exceptional education and an outstanding student experience, they are bound by spirit not borders, with campuses in Asia and the UK. They deliver world-leading research that transforms lives and societies, and are 100 in the world (17 in the UK) out of more than 1,000 universities in the QS World University Rankings 2024.

Pupil Notes:

JOURNALISM

ANU ANAND
Journalist

BBC World Service Radio presenter with years of experience in international news and current affairs. Anu has worked across the planet, reporting major stories from 9/11 to the US invasions of Iraq and Afghanistan, the Asian Tsunami, Nepal's earthquakes and several Indian and US elections. Anu was based in India for eight years covering its epic economic and social changes.

She is also the author of a bilingual Hindi-English children's book, Meri Bindi, published by Hachette and an associate lecturer in Broadcast Journalism at Bath Spa University.

Pupil Notes:

JOURNALISM

MATT MILLOY
Freelance Film Maker/Journalist

Interested in freelance videography, working in social video, broadcast or film and TV, please chat with Matt. Matt has spent 19 years in video reporting from Afghanistan to America, and Wales to Warsaw. Ask about working in broadcast, production roles, the affect of AI on video production, career prospects and the real work of corporate video. Find out what you could be getting paid, what qualifications can help and what Higher Education pathways you could choose. Matt is a BBC trained videographer, editor, producer and drone pilot. 30+ TV credits, thousands of corporate and millions of YouTube views for clients.

Pupil Notes:

LEGAL

Abel+Imray

JULIAN CRUMP

Abel + Imray – Chartered and European Patent and Trade Mark Attorneys

As a Patent Attorney at a firm like Abel & Imray LLP, you'll use your science degree to protect new technologies and innovations. You'll work with everything from startups to multinational companies, helping secure their patents, trade marks, and designs. Your role is crucial in keeping ideas safe and supporting businesses to grow. Based in locations like London, Bath, Cardiff, or the Netherlands, you'll have a diverse and impactful career. If you're interested in a future where law meets science, this path offers a unique blend of both, making a real difference in the world of Intellectual Property.

Pupil Notes:

LEGAL

JOSEPH SUTTON
SOLICITORS

JOSEPH SUTTON

Director – Joseph Sutton Solicitors

After nearly 20 years as a trusted legal advisor, employment specialist and commercial litigator, Joseph founded his own practice in 2010, where he brings a wealth of experience to bear on behalf of his clients. Joseph's motto is "clients first". He protects their interests fearlessly and pro-actively. He delivers high-impact results and is never satisfied with "good enough". It was with these values in mind that he founded the company.

After graduating in Law from the University of Manchester in 1999, Joseph was called to the Bar in 2000 and admitted to the Roll of Solicitors in 2003. Prior to setting up JS, Joseph practised at international litigation firm Holman Fenwick Willan.

Joseph speaks Portuguese and Greek (both conversational).

Pupil Notes:

MANAGEMENT CONSULTANCY



CHRIS STEPHENSON
Harambee Consulting Group

Chris is, in short, a 'Business Doctor'. In fact he's the CEO of Harambee Consulting Ltd where he specialises in helping the leaders of large businesses sort out culture, strategy and processes. Chris comes from Kenya. He served in the British Army after reading English at Cambridge then had a long career in Diageo, the drinks business. He's been putting his experience to practise in management consulting for the past 15 years.



Pupil Notes:

MARKETING/DESIGN/ENTREPRENEURSHIP



CHRISTIAN EVES
Director of Steers McGillan Eves

After working in London for over ten years in some of the UK's top design agencies, Christian moved to Bath and set up Steers McGillan Eves with two friends. The company, based in Bath, specialises in design and communication for the heritage, culture and charitable sectors. Over the last fifteen years SME has worked for clients as diverse as The Royal Mail, National Trust, United Nations and the Royal Household; picking up a number of awards along the way. The studio works across all areas of design including branding, website, advertising, exhibitions and magazines/publications.



Pupil Notes:

MARKET RESEARCH



ROGER MCKERR
Co-Founder – Davies & McKerr

Davies & McKerr are a London based market research company. They work with some of the most ambitious, adventurous brands and award-winning creative agencies from around the world, offering strategic insight for big brand led global companies. They tackle briefs that range from generating upstream cultural insight, right through to optimising executional effectiveness. Clients come from a wide range of businesses including Media and Technology, FMCG, Finance, Automotive, Retail, Advertising Agencies and many more.



Pupil Notes:

MEDICINE/DENTISTRY



DR DAMIAN KORZUCH
Specialist in Oral Surgery, The Dental Implant Clinic and Clinical Lecturer

Damian is a Specialist in Oral Surgery with more than 25 years' post-qualification experience, having started his career with eight years in a hospital Maxillofacial Department. Damian has over 20 years' experience and advanced training in dental implantology, and is also an Honorary Clinical Lecturer for the MSc in the Dental Implantology at the University of Bristol and a Clinical Lecturer in Primary Dental Care at Bristol Dental School.



Damian works at The Dental Implant Clinic, a multidisciplinary dental practice dedicated to all aspects of implant dentistry. The Clinic is also a dedicated teaching centre for Bristol University's MSc in Dental Implantology.

Pupil Notes:

MEDICINE/DENTISTRY



DR JAMES CHOULERTON
 Consultant Stroke Physician, RUH, Bath

Dr Choulerton has a busy clinical job looking after patients who present with an acute stroke as well as those undergoing rehabilitation following a stroke. He has a specialist interest in medical education and currently supervises the foundation doctors (who have not long qualified as doctors) as well as teaching University of Bristol medical students.

Dr Choulerton conducts annual mock interviews for KES medical school candidates and has also given talks at other local schools to sixth formers planning to study medicine.



Pupil Notes:

MEDICINE/DENTISTRY



PROFESSOR MARK BERESFORD
 Consultant Oncologist and Oncology Cancer Service Lead, RUH, Bath, Visiting Chair, University of Bath

Professor Mark Beresford is a Consultant Clinical Oncologist at the Royal United Hospital Bath and has a Visiting Chair at the University of Bath with the School of Pharmacy and Pharmacology. He specialises in the treatment of breast and prostate cancers with chemotherapy and radiotherapy. He is chair of the UK Breast Cancer Group and works closely with a number of breast cancer charities and research agencies.

There are many different medical career options and opportunities, including hospital doctors, pharmacists, radiographers, researchers.



Pupil Notes:

MEDICINE/DENTISTRY



DR NICOLA JONES
 Partner and GP, The Avenue Surgery, Warminster

Dr Nicola Jones is a GP partner in Warminster and Managing Partner of the practice. The practice looks after 18,500 patients on a day-to-day basis, many with complex medical needs. To help with this, she has a team of around 50 staff.

Nicola has been a qualified doctor for 23 years and took a slightly circuitous routine into Medicine and into the final speciality of General Practice.



Pupil Notes:

MEDICINE/DENTISTRY



PROFESSOR MARK WHITELEY
 Consultant Venous Surgeon, Executive Chairman of The Whiteley Clinic

Prof Mark Whiteley is a venous surgeon, who introduced endovenous surgery (pin-hole surgery) for varicose veins into the UK in March 1999. He set up The Whiteley Clinic as a specialist centre for the treatment of varicose veins, leg ulcers and pelvic congestion. Based on a strong research background, The Whiteley Clinic is recognised as a world leading centre of excellence, and regularly wins national and international prizes. Mark offers summer research fellowships to students who want to go into medicine. Mark is an Old Edwardian, who left King Edward's School in 1981.



Pupil Notes:

PUBLISHING



EMMA CLEGG

Editor of *The Bath Magazine*

The Bath Magazine is a monthly local lifestyle magazine celebrating everything that's happening in and around Bath. In the magazine Emma selects and coordinates editorial content; writes features; interviews artists, musicians and actors; and works with the sales team to ensure that advertisers are well represented. She started her career as an editor for illustrated books working for companies such as Octopus Publishing and Mitchell Beazley, specialising in gardening, design, interiors and crafts, and then moved to editing magazines ten years ago. Emma also has experience planning content for websites.



Emma is a volunteer and Trustee for local charity Transition Bath, where she heads up their communications strategy. The charity is a volunteer-run organisation who support community projects around being energy efficient, reducing the carbon impact of transport and encouraging the growing of local food for the community to create a sustainable and carbon-free future for Bath.

Pupil Notes:

RECRUITMENT



COLIN BLACKBURN AND PATSY GOULD

European Student Placement Agency (ESPA)



ESPA create UK internships for international students. A free service to students to access work experience, often compulsory for a degree. The team in Bath engage with 1000+ Universities across 33 countries. The team includes marketing and communications specialists, recruitment individuals, accommodation, pastoral care and visa staff, finance and also their business development colleagues. UK host companies who welcome students, pay for the services they provide, via a search & selection fee + a management fee (housing, transportation etc). Chat to ESPA about how a small business operates & how your career aspirations can be fulfilled in the SME sector.

Pupil Notes:

RECRUITMENT



IAN DAVEY

Elite Performance Partners (EPP)



Elite Performance Partners (EPP) is an elite performance and recruitment consultancy based in the UK and Australia, but operating globally.

EPP clients include Premier League, Championship, MLS, USL, and top European football clubs, as well as Olympic and Paralympic sports, Premiership rugby clubs and cricket teams, among others. EPP tutor on the FA's Technical Directors' Programme and on the League Manager's Association's (LMA) Diploma of Football and currently have a partnership with the newly forming San Diego FC, to build their club from scratch ready to play in the MLS in America in 2025. They recently placed Emma Hayes as the Head Coach for the US's Women's soccer team.

Ian Davey is a search consultant at EPP. A former professional rugby player, he brings a combination of his extensive sports background and prior recruitment experience to lead search and selection processes alongside a partner, finding and placing top talent within teams and organisations worldwide. Ian has recently recruited practitioners for Manchester United, Chelsea FC and World Rugby.

RENEWABLES/SUSTAINABILITY



MATTHEW CLAYTON

Thrive Renewables



Thrive was one of the first businesses to bring wind farms into operation in the UK and has now funded 39 clean energy projects in the UK including wind, solar, hydro, geothermal and battery storage. Thrive invests collaboratively with businesses and communities to get new projects built. Thrive has avoided the emissions of 1 million tCO₂e. For the last two years, they have been named a 'Best for the World' B Corp for their positive impact on the environment, meaning they are ranked in the top 5% of all global B Corps in this category.

Matthew has worked in the Thrive team since 2006. Prior to this he was part of a small team which established Camco, one of the world's leading carbon trading companies, focusing on supporting sustainable energy projects via the UNFCCC Kyoto framework.

TECHNOLOGY – MICROELECTRONICS



DR MARK HILL

Lead CPU Architect, Codasip, Bristol

Dr Mark Hill has an BEng in Electronics and a PhD from Southampton University.

Codasip is Europe’s leading RISC-V CPU company with a global presence and already have billions of chips using their technology. They deliver custom compute through the combination of the open RISC-V Instruction Set Architecture, Codasip Studio processor design automation tool and high-quality processor IP. Their innovative approach lets their users easily customise and differentiate their designs.

Codasip are the first company in the world to bring to market a processor with CHERI technology. Developed at the University of Cambridge, CHERI has the potential to massively reduce the vulnerability of processors to cyberattack.



Pupil Notes:

TECHNOLOGY



SIMON MOORE

Director, Deloitte Digital

ALEXANDRA SALGADO CORRES

Consultant, Deloitte Digital

CHARLOTTE FREEGARD

Analyst, Deloitte Digital

Deloitte Digital bring things together to create great impact through solutions. They combine the discipline of Deloitte with the power of creativity and connect people, ideas, technology, and capabilities in innovative ways to create new solutions to some of the world’s biggest problems. From ideation to realisation, they connect innovation with intellectual rigor to drive growth across the entire customer experience for all our clients. Deloitte Digital blend art and science, design and engineering, and use creativity to deliver smarter, more effective solutions to their clients’ toughest business problems.

Pupil Notes:

TECHNOLOGY



SAMUEL HOLDSWORTH

Design at IBM iX

Sam is an Old Edwardian who left KES in 2020. Having completed multiple roles across IBM, he now leads design colleagues on a team on the NHS App Programme with his client NHS England. He works across digital design disciplines and works with project managers and technical teams. IBM is an international technology and consultancy firm with a focus on the development of moral AI. They are a large apprenticeship employer and Sam can talk around these routes into IBM and the wider industry as a regular speaker at national apprentice events and forums.



Pupil Notes:

TECHNOLOGY



MIKE ORAM

Training Lead at iO Academy

NAOMI CLARK

Student Experience Administrator at iO Academy

Mayden is an industry leading tech company for mental health. One of the things Mike and Naomi do is run their own software coding school - iO Academy. It was set up eight years ago to supply developers to our own business, but since then it has expanded to train up lots of people as software developers who then go and work at other businesses in the region.

iO Academy aim to raise awareness of what is on offer to those leaving education as a brilliant stepping stone into a tech career.

Pupil Notes:

TECHNOLOGY



MIKE PRETTEJOHN AND JOE HEWETT
Netcraft

Mike Prettejohn is one of the UK's most successful software entrepreneurs. He started and owned Netcraft until its sale to US private equity in 2021 and innovated the countermeasures service that forms part of the UK's Active Cyber Defence. He is a former KES parent and over the past 15 years has employed KES Computer Scientists over summer holidays, gap years and university holidays.



Joe Hewett is an Old Edwardian who left KES in 2018. He has worked at Netcraft since his pre-university gap year and has a first-class degree in Computer Science from Warwick where he created their Artificial Intelligence Society.

Pupil Notes:

TECHNOLOGY



MARK REED
Engineer

Mark builds the technology that you use every day, apps and website. He is an engineer and a hands-on Leader. He loves solving complex technology puzzles by working with passionate people. Mark managed large technology teams at big banks in London and Sydney; he founded his own software company; led technology (CTO) for a web software company; and is currently helping a new start-up build a mobile app using AI chat to support people with ADHD to 'stop the addictive scrolling without having to delete your apps'.

Pupil Notes:

TECHNOLOGY/AI/VR



DR MIKE RICHARDSON
Research Associate, The CREATE Lab
KATIE THOMAS
PhD student, The CREATE Lab

The CREATE Lab is a research group at The University of Bath in the Department of Psychology. Their research explores and analyses how people interact with a wide range of technology including virtual reality, mobile devices, AI, film and television. They also look at how artists and designers can create innovative experiences across fiction, documentaries, games, and live performances.

The CREATE Lab is really interested in how technology impacts people, how it influences our brains, and how it makes us feel. The Lab has worked with lots of different creative people and companies like Bristol Old Vic Theatre, the BBC and Watershed.

Pupil Notes:

TECHNOLOGY/AI



GILL HAWKINS
Chief Marketing Officer, Rezatec, Oxford
MORTEN LARSEN
Head of Demand Generation, Rezatec, Oxford

Rezatec's geospatial AI platform empowers business leaders to manage failure risk across their ground-based assets. They do this by fusing satellite and geospatial data with AI algorithms to deliver unique insights. From space, they can see movement to within 3mm on concrete dams the size of the Hoover Dam. Rezatec can predict risk of failure in underground water networks, helping utilities save millions of gallons of water.

Rezatec's tech people have backgrounds in physics, data analytics, geography and software engineering and their commercial folk have studied everything from chemistry, business, PE and drama to history and psychology.

Pupil Notes:

VETERINARY



HILARY FRANKLIN

Clinical Director, George Veterinary Group, Malmesbury and Royal College of Veterinary Surgeons

Hilary works as a Clinical Director in the Equine team at the Group Veterinary Group and graduated from Edinburgh Vet School.

They are an independent Veterinary practice in Wiltshire of over one hundred staff, comprised of small animal, farm, pig and equine departments. They are a friendly and caring practice offering the most modern services available, whilst offering continuity of care with emergency services. Their values are Compassion, Respect, Integrity, Sustainability, Progression and Care and they strive to uphold these in their daily work.

Small animal sites are in Malmesbury, Nailsworth, Royal Wotton Bassett and Tetbury; with surgical and diagnostic suites within the hospital at Malmesbury. The Farm and Pig departments cover a wide region from the South West to UK wide and Equine is centred on Wiltshire and Gloucestershire. George Veterinary Group have 14 Directors, represented from all sectors and within that a leadership team of Clinical Directors and Assistants; which are also represented on boards such as the RCVS Council and within the Veterinary Medicines Directorate.

George Veterinary Group train students from Bristol, the Royal Vet College and are part of the formal training scheme for the University of Surrey undergraduate programme.

Pupil Notes:

VETERINARY



DR SARA GOULD

Vet, Lecturer at the University of Bristol

Langford Vets (part of the University of Bristol) is responsible for the clinical training of veterinary undergraduates and postgraduates. The University of Bristol admits 180 students, with 40-50 admitted through the accelerated graduate entry programme (AGEP). Langford Vets runs the Small Animal Hospital, the largest specialist-led small animal referral hospital in the South West.

Sara graduated from RVC and spent three years in mixed practice, before completing a medicine residency and oncology fellowship at the University of Cambridge. Sara established the Oncology Department at Langford Vets and was awarded Fellowship of the Royal College of Veterinary Surgeons for Meritorious Contributions to Clinical Practice.

Pupil Notes:

FINANCE ■ MEDICINE/DENTISTRY ■ ENVIRONMENTAL ■ CREATIVE ARTS ■ RECRUITMENT ■ TECHNOLOGY
ARMED FORCES ■ HIGHER EDUCATION ■ JOURNALISM ■ LEGAL ■ ENGINEERING ■ VETERINARY AND MANY MORE...



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